

Workshop

Critical Thinking Boot Camp Workshop



#CriticalThinking

Creating Compelling Cultures the Last

Unique Blend of Training and Coaching Producing Results

Unprecedented times call for unprecedented solutions. EDASurveys® and EDACulture® Dashboard are designed to help you create a compelling culture so that you can attract and retain top talent and win in the marketplace.

EDA's Critical Thinking Boot Camp (CTBC) is the latest release of a unique blend of training and coaching which produces powerful results. This workshop is designed to improve personal and organizational effectiveness by teaching time-tested, practical critical thinking tools that have been developed and refined over the past 30 years.

01 Program Details

Define critical thinking and enhance your capacity for careful and creative thought. Learn to Utilize the Think RED model of critical thinking.

02 Critical Thinking Keys

Learn the keys of critical thinking: identify argument, recognize assumptions, evaluate arguments, draw conclusions, and develop a plan of action.







03 A Learning Process

Critical thinking is not based upon intelligence alone, nor does being bright ensure one is a proficient critical thinker. It is a learned process.

Program Format

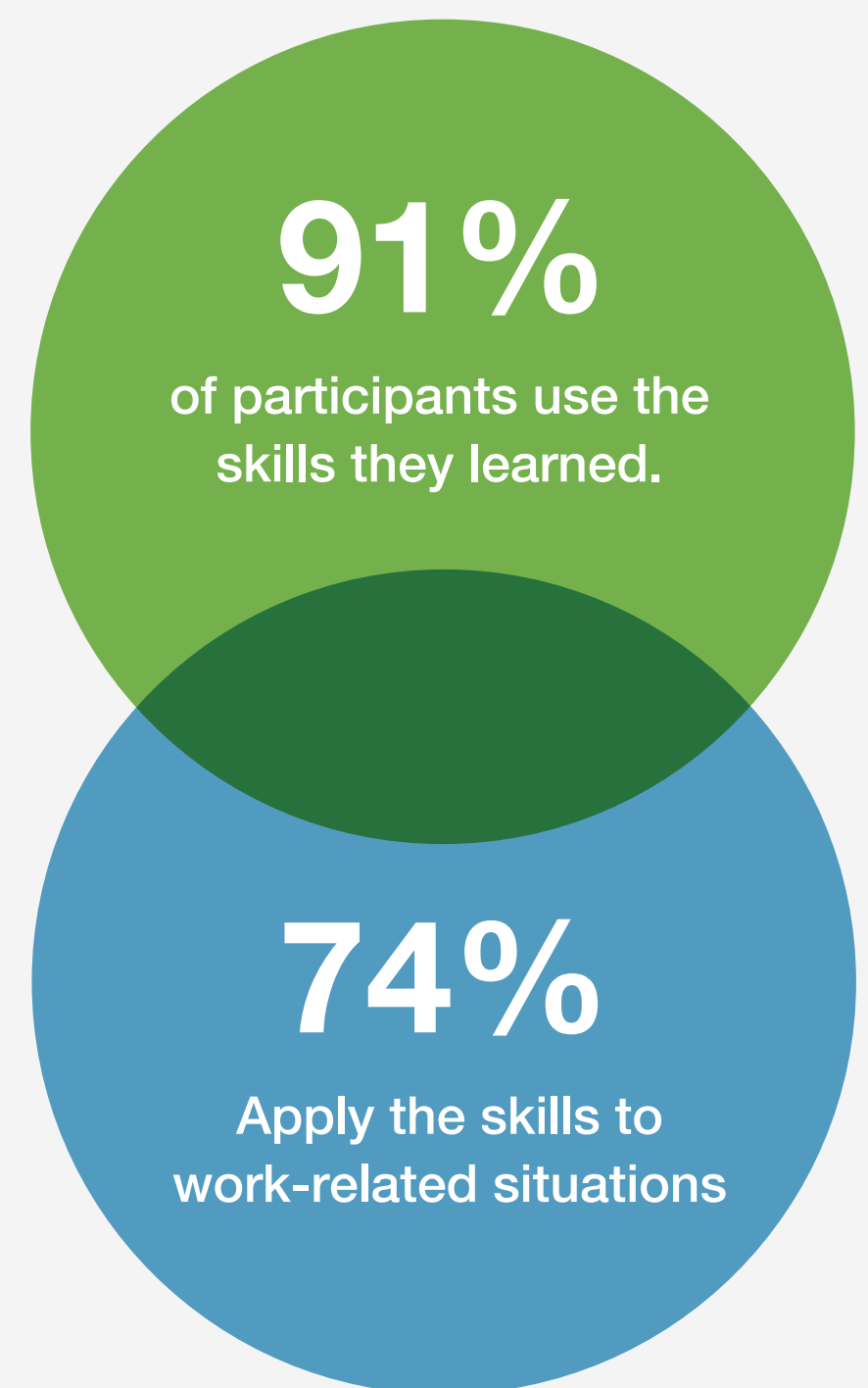
The Boot Camp teaches participants the practical techniques for using critical thinking in their daily work.

Attendees will gain the ability to:

-  Uncover assumptions in decision making
-  Strategically think through complex problems
-  Identify root cause of performance problems
-  Develop inventive solutions to pressing matters
-  Make confident decisions
-  Anticipate problems in implementations

The skill-building program's effectiveness is heightened by EDA's three-phase structure of learning. Before the Boot Camp, participants identify current challenges. During the workshop, "Action Learning" techniques are used to address and resolve these problems for immediate ROI. Follow-up with the facilitator and participant's manager ensures ongoing application of techniques after the workshop.

Additionally, the Critical Thinking Boot Camp includes the use of Pearson's Watson-Glaser II Critical Thinking Appraisal®, the recognized industry standard for assessing critical thinking abilities and weaknesses.



✓ Analysis & Problem-solving

CTBC uses tools and techniques to identify the root cause of problems, analyze complex issues, make decisions, and anticipate implementation issues.

✓ Return on Investment

The three-phase structure of the CBTC program delivers an immediate return because attendees come to the workshop with a situation or problem that they are currently facing on the job and then use the tools taught to address it in real time.

Program Approach

1 Phase I: Pre-Work (two weeks prior to the workshop)

Prior to the workshop, participants complete the Watson-Glaser II Critical Thinking Appraisal® online, which measures an individual's ability to recognize assumptions, evaluate arguments and draw conclusions. Information gained from this assessment will be used by the individual during the workshop to specifically tailor the learning to his/her developmental needs. Next, participants meet with their manager/mentor to identify several high priority challenges they are currently facing in the workplace. This meeting helps to build alignment with the manager regarding the training that will take place and assures that the learning during the workshop will be immediately applied to relevant organizational objectives.

2 Phase II: The Workshop (two days)

During the workshop, participants receive the results of their critical thinking assessments and determine where their greatest strengths and opportunities lie. After learning skills and techniques to take advantage of their unique strengths and overcome their specific challenges, participants work together in small groups to analyze their current business problems and/or decisions and develop well-reasoned solutions. At the close of the workshop, participants complete an action plan outlining how they will use the skills they have learned to address key business issues. Ideal issues are those found where key learning, the individual's development need and organizational goals converge.

3 Phase III: Follow-Up (one month after the workshop)

Unlike other workshops, we have developed a robust follow-up process into the Critical Thinking Boot Camp to improve accountability and reward success. One month following the workshop, our team follows up with participants and their managers/mentors to check progress toward their goal outlined in their action plan. Besides building in one more layer of accountability, this step also provides a unique opportunity for participants to reconnect with their facilitator for advice and consultation, free of charge. Upon completion of their action plan, participants communicate their successes to our team. We then share these wins, including its estimated positive dollar impact to the organization, with the manager/mentor and the rest of the participants in the work

Program Logistics

Delivery Date & Location









In-Person:
Two-day workshop





Virtual:
Six 2.5-hour modules

Workshops can be delivered at the client site, or in a virtual environment using the virtual meeting technology of the client's choice. *(Zoom is preferred)*

EDA will provide:

-  Coordination with EDA representative(s)
-  Custom development and delivery
-  Instructions for completing assessment
-  Exceptional facilitation and feedback
-  Flexible delivery dates
-  Course evaluation and feedback

Client will provide:

-  A location for workshop (for in-person)
-  Access to rooms one hour before sessions



Class Size and Material

Minimum class size of 10 participants. The program can accommodate up to 25 participants. Includes:

-  Lecture/group discussion
-  Video examples
-  Facilitated group activities
-  Critical Thinking Boot Camp Resource Guide
-  Watson-Glaser II Critical Thinking Appraisal® and Development Report
-  Action Tools file containing electronic copies of our tools
-  Post-workshop follow-up with the program facilitator
-  Pre-workshop assessment and assignment